

## **Karl G. Maeser Preparatory Academy Uniform Policy**

Approved 25 March 2011

### **Section One, General Information**

#### **Purpose:**

Karl G. Maeser Preparatory Academy (Maeser Prep) exists to provide a rigorous, Classical, college-preparatory education through use of the Great Books curriculum and the Socratic method of instruction. We will help students in grades seven through twelve acquire and refine communication and critical skills by teaching them to:

- think clearly, carefully and logically,
- explore the literary, cultural, and scientific foundations of today's global civilization, and
- prepare for University admission and study.

Uniforms help students acquire and refine critical skills by creating a safe and orderly classroom environment. Specifically, uniforms:

1. Help students to focus on their worth as individuals and their role as members of the Maeser Preparatory Academy community of learners and to avoid identifying self-worth with style of dress;
2. Help students to dress modestly and to respect each other as individuals whose thoughts, speech, and actions determine their influence on others and their value to the community.
3. Help students concentrate on schoolwork by setting a tone for serious study. Because uniforms are standard attire in many academically rigorous secondary schools, their adoption signals high academic expectations to students;
4. Remove distractions created by socioeconomic differences and shifting fashions;
5. Assist administrators, faculty, staff, parents, and students in instantly recognizing intruders.

Uniforms assist students in the development of discipline and a sense of community necessary for successful Socratic instruction. Specifically, uniforms:

1. Build self-esteem, self-respect, and school spirit among students by creating the distinction of being part of an identifiable group, and by aiding in eliminating class and socioeconomic distinctions among students.
2. Create opportunities for students to develop responsibility through caring for specific items and maintaining their own appearance.
3. Generate a positive school image in the community through students' orderly, neat, and characteristic (instantly recognizable) appearance.

Additionally, school uniforms benefit parents by:

1. Costing less, on average, (especially when both durability and the reduced number of necessary changes of clothing are factored in) than the typical non-uniform school wardrobe.
2. Reducing or entirely eliminating the time required for assisting students with daily selection of clothing and dressing.

#### **Enforcement**

Enforcement of the uniform policy is the responsibility of the school community including students, teachers, and school administration. Teachers have the primary responsibility to teach and enforce the school uniform policy in the classroom and to encourage students to police themselves and their peers. School administrators have an obligation to enforce the uniform policy and to encourage teachers and students to adhere to and to enforce the uniform policy. The School Board as necessary will also enforce the uniform policy as outlined in the school's discipline policy. Teachers and staff are to be a model in dress and an example for students in following school policies concerning dress code and uniforms. Example is an effective factor in teaching and enforcing the school uniform policy and teachers are welcome and encouraged to wear uniform items.

## Opt Out

Except as outlined in the Utah Code Annotated, Section 53A-15-1102 and 1103 1953, as amended 2006, parents may not opt out of uniform wear by their children. Under the Utah Code, the school administrator is allowed, but not required, to grant an exemption from wearing a uniform to a student for extenuating circumstances. The administrator will carefully consider all requests for exemptions, and grant only those which are clearly necessary. (For instance, unusual medical circumstances might constitute a “clearly necessary” situation.) The administrator is directed to develop individual dress guidelines which, insofar as is possible, approximate the approved uniform for each student who receives an exemption from the uniform due to extraordinary circumstances.

## Section Two, Guidelines for Students

1. Uniforms will be required for all students attending Maeser Preparatory Academy in accordance with Utah State Law and the Maeser Preparatory Academy’s Charter. Uniform items must be from an approved supplier, and must be the approved style, color, etc., as listed in section three below.
  - a. Items listed as “required” under the “Full Dress Days” section must be worn on school days or occasions which are designated as “Full Dress Uniform.” Only items from the “Full Dress Days” section may be worn on Full Dress Days. Besides regularly scheduled Full Dress Days, other Full Dress occasions will be announced in the newsletter and on the website, and will include assembly, special guests visit, field trip days, etc.
  - b. Items listed in the “Regular School Days” section may be worn on all school days except Full Dress Days.
2. Uniforms must be worn during school hours including all on-campus activities, except under special circumstances. Normally, students should wear school uniforms for official off-campus activities, such as Winterim, extra-curricular programs and field trips. The headmaster may designate exceptions. School t-shirts are highly encouraged for circumstances warranting exceptions.
3. Students must present a modest, clean, and neat appearance at all times. Students should be taught and understand that the purpose of clothing is not to attract attention to oneself and should avoid dressing in a way that calls attention to self. Skirts and shorts need to reach the top of the kneecap. All clothing must be in good repair, clean, appropriately sized, and worn correctly. Pants/shorts/skirts/skortts must be worn at the waist and with a belt if the item has belt loops. Button-up dress shirts for men and women must be buttoned including collars and tucked in. Ties must be properly adjusted, clothing must be worn right-side-out, underclothing must not be visible. Girls may wear appropriate solid colored undertees in white, navy or black. Shirts and pants may not be “pegged” or rolled up, pants/shorts/skirts/skortts may not be worn in a “low-riding” fashion, etc.
4. A student may wear the authorized boy-scout or girl-scout uniform on the day of his or her unit (troop, pack, etc.) meeting provided that this privilege does not conflict with a designated Full Dress Uniform day. On designated Full Dress Uniform days, all students must wear the full dress uniform. Non-scout-uniform items (accessories, shoes, socks, belts etc.) must still comply with Maeser Prep uniform requirements. Students who abuse the privilege of wearing the scout uniform may lose the opportunity to do so, instead being required to wear the regular uniform at all times.
5. Shoes should be plain and not be distracting. Open toed shoes, sandals, water/beach shoes, slippers, flip-flops, and dance footwear, are prohibited. Solid color leggings in black, white, or navy are permitted. Patterned and/or brightly colored leggings. Socks must be worn and may not be brightly colored nor patterned.
6. Any appropriate coat, jacket, sweater, sweatshirt, hat, mittens, gloves, snow boots, etc. may be worn to and from school and for warmth during outdoor activities. Additionally, approved Maeser Prep blazers, jackets, hoodies, sweatshirts, and sweaters may be worn during school hours in accordance with the uniform policy for regular dress days. Items must be approved and have the Maeser Prep logo and be navy blue in color. Neither hats, hoods, shawls, scarves, nor face-masks may be worn in school. The head and face must be uncovered at all times. Bandanas may not be worn at all.

7. As outlined in its charter, Maeser Preparatory Academy will supply free uniform items (either new, used, or a combination) each year to each student whose family income would qualify him or her for the Federal Free Lunch program.

8. All students' hair must be kept neat, clean, and well-groomed. If a hairstyle is deemed distracting by a teacher or administrator for any reason, that style will not be permitted. Eyes must be visible. No designs or carvings (including mohawks) are permitted. No unnatural hair colors are permitted.

Boys must have their hair cut above the collar, and part of the ears must be visible without altering their hair. Boys may not have ponytails, pigtails, or braids. Boys may not have hair that is tucked behind the ears or styled to look like it doesn't cover the ears. Boys must be clean-shaved; beards and mustaches are prohibited. Sideburns may not extend beyond the earlobe or onto the cheek.

9. Makeup may not be disrupting nor distracting. Teachers and administrators may prohibit makeup which is distracting, inappropriate, or unnatural-looking in their opinion. Glitter, artificial tattoos, etc. are prohibited. Tattoos must be covered.

10. Jewelry may not be disrupting or distracting. Students wearing distracting jewelry will be asked to remove any such items. Body piercing jewelry is prohibited in both men and women except that young women may wear modest, non-distracting earrings. Men may not wear earrings.

11. Students will be permitted to wear non-uniform items which are required by their religious beliefs. For example, hijab, yarmulke, etc. are permitted, except that the face must remain uncovered even if a shawl or other covering is typical to particular religious beliefs or practices.

12. Administrators or individual classroom teachers may not change the designated uniform or policy, but may prohibit items not addressed in this policy if those items are distracting or inappropriate in their opinion.

13. Uniform items may not display any identifying brand markings or logos, except for approved school logos on approved items only. Uniform items must be uniform in their appearance, must be of the approved fabric, color, style, type, etc. and (except for approved plaid items and men's ties) must be solid-colored. Jeans or any denim item(s), Capri pants, cargo pants, and any pants/shorts with external pockets (i.e. jeans-type pockets on seat of pants), "mock" turtlenecks, and pants/shorts without belt loops are specifically prohibited.

14. Students may not use clothing as a forum for speech; text and/or political visual images are not permitted.

15. Uniform items must be supplied by approved uniform vendors.

16. Uniform violations will be dealt with in accordance with the school's discipline policy.

17. Participants in school performances and activities, such as debate events, concerts or recitals, are required to follow a dress code. At the option of the teacher, students may either wear the Maeser full-dress uniform (preferred), or request permission from the headmaster for an event dress code that follows the guidelines and principles embodied in the school uniform policy. Jeans are not permitted. Clothing must be neat in appearance and may not have holes. Performers represent Maeser Preparatory Academy and their appearance should reflect the school's values and mission. Theatrical performances requiring costuming should follow the basic principles described in the school uniform policy and should reflect the school's values of modesty and decency.

**Section Three, Approved Items**

**HIGH SCHOOL UNIFORM POLICY**

**Boys Grades 9-12  
Full Dress Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Shirt</b>	Oxford Button Down, Long <b>or</b> Short Sleeve	Required	White
<b>Pants</b>	Twill Uniform Pants	Required	Tan-Khaki
<b>Belt</b>	Solid-Color Only	Required	Black, Brown, Navy, Blue, or Tan-Khaki
<b>Socks</b>	Solid-Color Only	Required	Black, White, or Navy Blue
<b>Shoes</b>	Solid-Color Only Closed-Toe & Heel, no noisemakers, lights, heels/soles higher than 2 inches, etc.	Required	Not distracting
<b>Tie</b>	Four-in-Hand	Required	Navy & Red Diagonal Stripe
<b>Blazer</b>	Traditional	Required	Navy Blue with Logo

**Boys Grades 9-12  
Regular School Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Shirt</b> (must wear one shirt choice at all times, including under sweatshirts, etc.)	Oxford Button Down, Long <b>or</b> Short Sleeve	Optional, must wear a shirt	White
	OR Pique-Knit Polo w/ Logo, Long <b>or</b> Short Sleeve	Optional, must wear a shirt	White, Navy Blue, Red
<b>Pants/Shorts</b>	Twill Uniform Pants <b>or</b> Twill Uniform Shorts that reach the top of the kneecap	Required	Tan-Khaki, Navy Blue
<b>Belt</b>	Solid-Color Only	Required	Black, Brown, Navy, Blue, or Tan-Khaki
<b>Socks</b>	Solid-Color Only	Required	Black, White, or Navy Blue
<b>Shoes</b>	Solid-Color Only Closed-Toe & Heel, No noisemakers, lights, heels or soles higher than 2 inches, etc.	Required	Not distracting
<b>Sweatshirt/Hoodies</b>	Poly-Cotton approved School Hoodie w/ Logo	Optional	Navy blue with logo
<b>Polarfleece</b>	Polartec Fleece Vest w/ Logo <b>or</b> Polartec Fleece Jacket w/ Logo	Optional	Navy Blue (With Logo)
<b>Blazer/Sweater</b>	Traditional / Cardigan	Optional	Navy Blue (With Logo)
<b>Sweater Vest</b>	Knit Vest with Logo, must be worn with a polo or other approved shirt	Optional	Navy Blue (With Logo)

**Boys Grades 9-12  
Physical Education Uniforms**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>T-Shirt</b>	As provided by school	Required	Heather Gray (with Logo)
<b>Shorts</b>	Athletic mesh as provided by school	Required	Navy
<b>Socks</b>	Solid-Color Only	Required	White
<b>Shoes</b>	Athletic Style	Required	White
<b>Sweatshirt</b>	Poly-Cotton School Sweatshirt (with Logo)	Optional	Various-issued by school approved activity or association.

**Girls Grades 9-12  
Full Dress Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Blouse</b>	Oxford Button Down, Long or Short ¾ Sleeve Cuffed Broadcloth Blouse	Required	White
<b>Skirt/Skort</b>	Box Pleat Skirt, or 2-tab Skort Must reach knees or below	Required	Woodland Plaid (#94)
<b>Socks/Tights/Nylons</b>	Solid-Color Only	Socks required	Black, White, Navy Blue, Natural Skin Color
<b>Shoes</b>	Solid-Color Only Closed-Toe & Heel, No noisemakers, lights, heels/soles higher than 2 inches, platforms, etc.	Required	Not distracting
<b>Tie</b>	Crossover Tie	Required	Red cross-over tie
<b>Blazer</b>	Traditional	Required	Navy Blue w/ Logo
<b>Hair Ornaments</b>	Not distracting	Not distracting	Black, White, Tan-Khaki, Red, Navy Blue, Metallic Gold/Silver, Tortoiseshell

**Girls Grades 9-12  
Regular School Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Shirt/Blouse</b> (must wear one shirt choice at all times, including under sweatshirts, etc.)	Oxford Button Down, Long <b>or</b> Short¾ Sleeve OR Cuffed Broadcloth Blouse	Optional, must wear shirt or blouse. Solid color undershirts/tank tops	White
	Pique-Knit Polo w/ Logo, Long <b>or</b> Short Sleeve	Optional, must wear shirt or blouse	White, Navy Blue, Red
<b>Skirt/Skort</b>	Box Pleat Skirt, <b>or</b> 2-tab Skort or A-Line skirt	Optional, must wear skirt, skort, pants, or shorts	Woodland plaid (#94) or Tan-Khaki or Navy
<b>Pants/Shorts</b>	Twill Uniform Pants <b>or</b> Twill Cuffed Uniform Shorts MUST REACH TOP OF KNEECAP	Optional, must wear skirt, skort, pants, or shorts	Tan-Khaki or Navy
<b>Belt</b>	Solid-Color Only	Required if pants or shorts are worn	Black, Brown, Navy, Blue, or Tan-Khaki
<b>Socks/Tights/Nylons</b>	Solid-Color Only	Required	Black, White, Navy Blue, or Natural Skin Color
<b>Shoes</b>	Not distracting. Closed-Toe & Heel, no noisemakers, lights, heels higher than 2 inches, platforms, etc.	Required	Not distracting
<b>Sweater</b>	Cardigan With Logo	Optional	Navy Blue w/ Logo
<b>Sweater Vest</b>	Knit Vest with Logo, must be worn with a polo or other approved shirt	Optional	Navy Blue (With Logo)
<b>Sweatshirt/Hoodies</b>	Poly-Cotton School Sweatshirt or Hoodie w/ Logo	Optional	Navy Blue w/ Logo
<b>Polarfleece</b>	Polartec Fleece Vest w/ Logo <b>or</b> Polartec Fleece Jacket w/ Logo	Optional	Navy Blue w/ Logo
<b>Blazer</b>	Traditional	Optional	Navy Blue w/ Logo
<b>Hair Ornaments</b>	Not distracting	Not distracting	Black, White, Tan-Khaki, Red, Navy Blue, Metallic Gold/Silver, Tortoiseshell

**Girls Grades 9-12  
Physical Education**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>T-Shirt</b>	As provided by school	Required	Heather gray (With Logo)
<b>Shorts</b>	Athletic mesh as provided by school	Required	Navy
<b>Socks</b>	Solid-Color Only	Required	White
<b>Shoes</b>	Athletic Style	Required	White
<b>Sweatshirt</b>	Poly-Cotton School Sweatshirt (with Logo)	Optional	Heather gray or Navy (With Logo)
<b>Hair Ornaments</b>	Not distracting	Not distracting	Black, White, Tan-Khaki, Red, Navy Blue, Metallic Gold/Silver, Tortoiseshell

**MIDDLE SCHOOL UNIFORM POLICY**

**Boys Grades 7-8  
Full Dress Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Shirt</b>	Oxford Button Down, Long <b>or</b> Short Sleeve	Required	White
<b>Pants</b>	Twill Uniform Pants	Required	Tan-Khaki
<b>Belt</b>	Solid-Color Only	Required	Black or Brown
<b>Socks</b>	Solid-Color Only	Required	Black, White, or Navy Blue
<b>Shoes</b>	Closed-Toe & Heel, no noisemakers, lights, heels/soles higher than 2 inches, etc.	Required	Not distracting
<b>Tie</b>	Four-in-Hand	Required	Navy blue solid
<b>Sweater</b>	V-Neck Cardigan	Required	Red with logo

**Boys Grades 7-8  
Regular School Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Shirt</b> (must wear one shirt choice at all times, including under sweatshirts, etc.)	Pique-Knit Polo with logo OR Long <b>or</b> Short Sleeve White Oxford button-down long	Required	Light blue or Gold
<b>Pants/Shorts</b>	Twill Uniform Pants <b>or</b> Twill Uniform Shorts that reach the top of the kneecap	Required	Tan-Khaki, Navy Blue
<b>Belt</b>	Solid-Color Only	Required	Black, Brown, Navy, Blue, or Tan-Khaki
<b>Socks</b>	Solid-Color Only	Required	Black, White, or Navy Blue
<b>Shoes</b>	Closed-Toe & Heel, no noisemakers, lights, heels or soles higher than 2 inches, etc.	Required	Not distracting
<b>Sweatshirt/Hoodies</b>	Poly-Cotton approved School Hoodie w/ Logo	Optional	Navy blue with logo
<b>Polarfleece</b>	Polartec Fleece Vest w/ Logo <b>or</b> Polartec Fleece Jacket w/ Logo	Optional	Navy Blue with logo
<b>Sweater</b>	V-neck cardigan with logo	Optional	Red (With Logo)

**Boys Grades 7-8  
Physical Education Uniforms**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>T-Shirt</b>	As provided by school	Required	Navy blue w/logo
<b>Shorts</b>	Athletic mesh as provided by school	Required	Heather Gray
<b>Socks</b>	Solid-Color Only	Required	White
<b>Shoes</b>	Athletic Style	Required	White
<b>Sweatshirt</b>	Poly-Cotton School Sweatshirt (with Logo)	Optional	Various-issued by school approved activity or association.

**Girls Grades 7-8  
Full Dress Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Blouse</b>	Oxford Button Down, Long <b>or</b> Short ¾ Sleeve Cuffed Broadcloth Blouse	Required	White
<b>Skirt</b>	A-Line skirt Must reach to the top of the kneecap	Required	Tan-khaki
<b>Socks/Tights/Nylons</b>	Solid-Color Only	Required	Black, White, Navy Blue, Natural Skin Color
<b>Shoes</b>	Solid-Color Only Closed-Toe & Heel, no noisemakers, lights, heels/soles higher than 2 inches, platforms, etc.	Required	Not distracting
<b>Tie</b>	Crossover Tie	Required	Liberty plaid
<b>Cardigan</b>	V-Neck	Required	Red with logo
<b>Hair Ornaments</b>	Not distracting	Optional	Black, White, Tan-Khaki, Red, Navy Blue, Metallic Gold/Silver, Tortoiseshell

**Girls Grades 7-8  
Regular School Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Shirt/Blouse</b> (must wear one shirt choice at all times, including under sweatshirts, etc.)	Polo w/ logo, Or Long or Short Sleeve white button down Oxford	Required	Light blue or Gold
<b>Skirt/Skort</b>	Box Pleat Skirt, or Skort or A- Line skirt (Must reach top of kneecap or below)	Optional, must wear skirt, skort, pants, or shorts	Navy or Tan-Khaki
<b>OR Pants/Shorts</b>	OR Twill Uniform Pants or Twill Cuffed Uniform Shorts (Must reach top of kneecap or below)	Optional, must wear skirt, skort, pants, or shorts	
<b>Belt</b>	Solid-Color Only	Required if pants or shorts are worn	Black, Brown, Navy, Blue, or Tan-Khaki
<b>Socks/Tights/Nylons</b>	Solid-Color Only	Required	Black, White, Navy Blue, or Natural Skin Color
<b>Shoes</b>	Not distracting. Closed-toe & heel, No noisemakers, lights, heels higher than 2 inches, platforms, etc.	Required	Not distracting
<b>Sweater</b>	V-neck cardigan	Optional	Red with logo
<b>Sweatshirt/Hoodies</b>	Poly-Cotton School Sweatshirt or Hoodie w/ Logo	Optional	Navy Blue with logo
<b>Polarfleece</b>	Polartec Fleece Vest w/ Logo or Polartec Fleece Jacket w/ Logo	Optional	Navy Blue with logo
<b>Hair ornaments</b>	Not distracting	Optional	Black, White, Tan-Khaki, Red, Navy Blue, Metallic Gold/Silver, Tortoiseshell

**Girls Grades 7-8  
Physical Education**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>T-Shirt</b>	As provided by school	Required	Navy blue w/ logo
<b>Shorts</b>	Athletic mesh as provided by school	Required	Heather gray
<b>Socks</b>	Solid-Color Only	Required	White
<b>Shoes</b>	Athletic Style	Required	White
<b>Sweatshirt</b>	Poly-Cotton School Sweatshirt (with Logo)	Optional	Heather gray or Navy (With Logo)
<b>Hair Ornaments</b>	Not distracting	Optional	Black, White, Tan-Khaki, Red, Navy Blue, Metallic Gold/Silver, Tortoiseshell