

# **Karl G. Maeser Preparatory Academy Uniform Policy**

## **Section One, General Information**

**Approved 28 April 2009**

### **Purpose:**

Karl G. Maeser Preparatory Academy (Maeser Prep) exists to provide a rigorous, Classical, college-preparatory education through use of the Great Books curriculum and the Socratic method of instruction. We will help students in grades nine through twelve acquire and refine communication and critical skills by teaching them to:

- think clearly, carefully and logically,
- explore the literary, cultural, and scientific foundations of today's global civilization, and
- prepare for University admission and study.

Uniforms help students acquire and refine critical skills by creating a safe and orderly classroom environment. Specifically, uniforms:

1. Help students to focus on their worth as individuals and their role as members of the Maeser Preparatory Academy community of learners and to avoid identifying self-worth with style of dress;
2. Help students to dress modestly and to respect each other as individuals whose thoughts, speech, and actions determine their influence on others and their value to the community.
3. Help students concentrate on schoolwork by setting a tone for serious study. Because uniforms are standard attire in many academically rigorous secondary schools, their adoption signals high academic expectations to students;
4. Remove distractions created by socioeconomic differences and shifting fashions;
5. Assist administrators, faculty, staff, parents, and students in instantly recognizing intruders.

Uniforms assist students in the development of discipline and a sense of community necessary for successful Socratic instruction. Specifically, uniforms:

1. Build self-esteem, self-respect, and school spirit among students by creating the distinction of being part of an identifiable group, and by aiding in eliminating class and socioeconomic distinctions among students.
2. Create opportunities for students to develop responsibility through caring for specific items and maintaining their own appearance.
3. Generate a positive school image in the community through students' orderly, neat, and characteristic (instantly recognizable) appearance.

Additionally, school uniforms benefit parents by:

1. Costing less, on average, (especially when both durability and the reduced number of necessary changes of clothing are factored in) than the typical non-uniform school wardrobe.
2. Reducing or entirely eliminating the time required for assisting students with daily selection of clothing and dressing.

### **Enforcement**

Enforcement of the uniform policy is the responsibility of the school community, including, students, teachers, and school administration. Teachers have the primary responsibility to teach and enforce the school uniform policy in the classroom and to encourage students to police themselves and their peers. School administrators have an obligation to enforce the uniform policy and to encourage teachers and students to adhere to and to enforce the uniform policy. The School Board as necessary will also enforce the uniform policy as outlined in the school's discipline policy. Teachers and staff are to be a model in dress and an example for students in following school policies concerning dress code and uniforms. Example is an effective factor in teaching and enforcing the school uniform policy and teachers are welcome and encouraged to wear uniform items.

### **Opt Out**

Except as outlined in the Utah Code Annotated, Section 53A-15-1102 and 1103 1953, as amended 2006, parents may not opt out of uniform wear by their children. Under the Utah Code, the school administrator is allowed, but not required, to grant an exemption from wearing a uniform to a student for extenuating circumstances. The administrator will carefully consider all requests for exemptions, and grant only those which are clearly necessary. (For instance, unusual medical circumstances might constitute a "clearly necessary" situation.) The administrator

is directed to develop individual dress guidelines which, insofar as is possible, approximate the approved uniform for each student who receives an exemption from the uniform due to extraordinary circumstances.

## Section Two, Guidelines for Students

1. Uniforms will be required for all students attending Maeser Preparatory Academy., in accordance with Utah State Law and the Maeser Preparatory Academy's Charter. Uniform items must be from an approved supplier, and must be the approved style, color, etc., as listed in section three below.
  - A. Items listed as "required" under the "Full Dress Days" section must be worn on school days or occasions which are designated as "Full Dress Uniform." Only items from the "Full Dress Days" section may be worn on Full Dress Days. Full Dress Days and occasions will be announced in the newsletter and on the website, and will include assembly, special guests visit, field trip days, etc.
  - B. Items listed in the "Regular School Days" section may be worn on all school days except Full Dress Days.
2. Uniforms must be worn during school hours including all on-campus activities, except under special circumstances. Normally, students should wear school uniforms for official off-campus activities, such as Winterim, extra-curricular programs and field trips. The headmaster may designate exceptions. School tee-shirts are highly encouraged for circumstances warranting exceptions. The headmaster may approve team members to wear team uniform shirts during school hours.
3. Students must present a modest, clean, and neat appearance at all times. Students should be taught and understand that the purpose of clothing is not to attract attention to oneself and should avoid dressing in a way that calls attention to self. Skirts and shorts need to reach the top of the kneecap. All clothing must be in good repair, clean, appropriately sized, and worn correctly. Pants/shorts/skirts/skorts must be worn at the waist and with a belt if the item has belt loops. Button-up dress shirts for men and women must be buttoned including collars and tucked in. Ties must be properly adjusted, clothing must be worn right-side-out, underclothing must not be visible. Girls may wear appropriate solid colored undertees in white, navy or black. Shirts and pants may not be "pegged" or rolled up, pants/shorts/skirts/skorts may not be worn in a "low-riding" fashion, etc.
4. A student may wear the authorized boy-scout or girl-scout uniform on the day of his or her unit (troop, pack, etc.) meeting provided that this privilege does not conflict with a designated Full Dress Uniform day. On designated Full Dress Uniform days, all students must wear the full dress uniform. Non-scout-uniform items (accessories, shoes, socks, belts etc.) must still comply with Maeser Prep uniform requirements. Students who abuse the privilege of wearing the scout uniform may lose the opportunity to do so, instead being required to wear the regular uniform at all times.
5. Shoes should be plain and not be distracting. Open toed shoes, sandals, water/beach shoes, slippers, flip-flops, and dance footwear, are prohibited. Solid color leggings in black, white, or navy are permitted. Patterned and/or brightly colored leggings are prohibited. Socks must be worn and may not be brightly colored nor patterned.
6. Any appropriate coat, jacket, sweater, sweatshirt, hat, mittens, gloves, snow boots, etc. may be worn to and from school and for warmth during outdoor activities. Additionally, approved Maeser Prep blazers, jackets, hoodies, sweatshirts, and sweaters may be worn during school hours in accordance with the uniform policy for regular dress days. Items must be approved and have the Maeser Prep logo and be navy blue in color. **Neither hats, hoods, shawls, scarves, nor face-masks may be worn in school. The head and face must be uncovered at all times. Bandanas may not be worn at all.**
7. As outlined in its charter, Maeser Preparatory Academy will supply free uniform items (either new, used, or a combination) each year to each student whose family income would qualify him or her for the Federal Free Lunch program. The school will also sponsor a uniform swap each year to allow families to buy and sell used uniform items.
8. All students' hair must be kept neat, clean, and well-groomed. If a hairstyle is deemed distracting by a teacher or administrator because of unnatural color or style, or for any other reason, that style will not be permitted. For men, hair must be trimmed above the collar. Men must be clean-shaved; beards and mustaches are prohibited. Sideburns may not extend beyond the earlobe or onto the cheek.

9. Makeup may not be disrupting nor distracting. Teachers and administrators may prohibit makeup which is distracting, inappropriate, or unnatural-looking in their opinion. Glitter, artificial tattoos, etc. are prohibited. Tattoos must be covered.
10. Jewelry may not be disrupting or distracting. Students wearing distracting jewelry will be asked to remove any such items. Body piercing jewelry is prohibited in both men and women except that young women may wear modest, non-distracting earrings. Men may not wear earrings.
11. Students will be permitted to wear non-uniform items which are required by their religious beliefs. For example, hijab, yarmulke, etc. are permitted, **except that the face must remain uncovered even if a shawl or other covering is typical to particular religious beliefs or practices.**
12. Administrators or individual classroom teachers may not change the designated uniform or policy, but may prohibit items not addressed in this policy if those items are distracting or inappropriate in their opinion.
13. Uniform items may not display any identifying brand markings or logos, except for approved school logos on approved items only. Uniform items must be uniform in their appearance, must be of the approved fabric, color, style, type, etc, and (except for approved plaid items and men's ties) must be solid-colored. Jeans or any denim item(s), Capri pants, cargo pants, and any pants/shorts with external pockets (i.e. jeans-type pockets on seat of pants), "mock" turtlenecks, and pants/shorts without belt loops are specifically prohibited.
14. Students may not use clothing as a forum for speech; text and/or political visual images are not permitted.
15. Uniform items must be supplied by approved uniform vendors.
16. Uniform violations will be dealt with in accordance with the school's discipline policy.

**Karl G. Maeser Preparatory Academy Uniform Policy:  
Section Three, Approved Items**

**Men  
Full Dress Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Shirt</b>	Oxford Button Down, Long <b>or</b> Short Sleeve	Required	White
<b>Pants</b>	Twill Uniform Pants	Required	Tan-Khaki
<b>Belt</b>	Solid-Color Only	Required	Black, Brown, Navy, Blue, or Tan-Khaki
<b>Socks</b>	Solid-Color Only	Required	Black, White, or Navy Blue
<b>Shoes</b>	Solid-Color Only Close-Toe & Heel, No noisemakers, lights, heels/soles higher than 2 inches, etc.	Required	Black, Brown, White solid colors only
<b>Tie</b>	Four-in-Hand	Required	Navy & Red Diagonal Stripe
<b>Blazer</b>	Required	Navy blue w/logo	Navy

**Men  
Regular School Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Shirt</b> (must wear one shirt choice at all times, including including sweatshirts, etc.)	Oxford Button Down, Long <b>or</b> Short Sleeve	Optional, must wear a shirt	White
	Pique-Knit Polo w/ Logo, Long <b>or</b> Short Sleeve	Optional, must wear a shirt	White, Navy Blue, Red
<b>Pants/Shorts</b>	Twill Uniform Pants <b>or</b> Twill Uniform Shorts that reach the top of the kneecap	Required	Tan-Khaki, Navy Blue
<b>Belt</b>	Solid-Color Only	Required	Black, Brown, Navy, Blue, or Tan-Khaki
<b>Socks</b>	Solid-Color Only	Required	Black, White, or Navy Blue
<b>Shoes</b>	Solid-Color Only Close-Toe & Heel, No noisemakers, lights, heels or soles higher than 2 inches, etc.	Required	Not distracting
<b>Sweatshirt/ Hoodie</b>	Poly-Cotton approved School Hoodie w/ Logo	Optional	Navy blue with logo
<b>Polarfleece</b>	Polartec Fleece Vest w/ Logo <b>or</b> Polartec Fleece Jacket w/ Logo	Optional	Navy Blue (With Logo)
<b>Blazer/Sweater</b>	Traditional / Cardigan	Optional	Navy Blue (With Logo)

**Men**  
**Physical Education Uniforms**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>T-Shirt</b>	As provided by <a href="http://www.CustomSchoolUniforms.com">www.CustomSchoolUniforms.com</a>	Required	Heather gray (With Logo)
<b>Shorts</b>	Athletic mesh as provided by <a href="http://www.CustomSchoolUniforms.com">www.CustomSchoolUniforms.com</a>	Required	Navy
<b>Socks</b>	Solid-Color Only	Required	White
<b>Shoes</b>	Athletic Style	Required	White
<b>Sweatshirt</b>	Poly-Cotton School Sweatshirt (with Logo)	Optional	Various-issued by school approved activity or association.

**Women  
Full Dress Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Blouse</b>	Oxford Button Down, Long <b>or</b> Short <sup>¾</sup> Sleeve Cuffed Broadcloth Blouse	Required	White
<b>Skirt/Skort</b>	Box Pleat Skirt, <b>or</b> 2-tab Skort MUST REACH THE TOP OF THE KNEECAP	Required	Liberty Plaid
<b>Socks/Tights/Nylons</b>	Solid-Color Only	Socks required	Black, White, Navy Blue, Natural Skin Color
<b>Shoes</b>	Solid-Color Only Close-Toe & Heel, No noisemakers, lights, heels/soles higher than 2 inches, platforms, etc.	Required	Not distracting
<b>Tie</b>	Crossover Tie	Required	Navy Blue & Red w/ diagonal stripes or red cross-over tie
<b>Blazer</b>	Traditional	Required	Navy Blue w/ Logo
<b>Hair Ornaments</b>	Not distracting		Black, White, Tan-Khaki, Red, Navy Blue, Metallic Gold/Silver, Tortoiseshell, Liberty Plaid

**Women  
Regular School Days**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>Shirt/Blouse</b> (must wear one shirt choice at all times, including under sweatshirts, etc.)	Oxford Button Down, Long <b>or</b> Short <sup>¾</sup> Sleeve Cuffed Broadcloth Blouse	Optional, must wear shirt or blouse. Solid color undershirts/tank tops encourage	White
	Pique-Knit Polo w/ Logo, Long <b>or</b> Short Sleeve	Optional, must wear shirt or blouse	White, Navy Blue, Red
<b>Skirt/Skort</b>	Box Pleat Skirt, <b>or</b> 2- tab Skort	Optional, must wear skirt, skort, pants, or shorts	Liberty Plaid / Tan-Khaki
<b>Pants/Shorts</b>	Twill Uniform Pants <b>or</b> Twill Cuffed Uniform Shorts MUST REACH TOP OF KNEECAP	Optional, must wear skirt, skort, jumper, pants, or shorts	Tan-Khaki or Navy
<b>Belt</b>	Solid-Color Only	Required if pants or shorts are worn	Black, Brown, Navy, Blue, or Tan-Khaki
<b>Socks/Tights/Nylons</b>	Solid-Color Only	Required	Black, White, Navy Blue, or Natural Skin Color

<b>Shoes</b>	Not distracting. Close-Toe & Heel, No noisemakers, lights, heels higher than 2 inches, platforms, etc.	Required	Not distracting.
<b>Sweater</b>	Cardigan With Logo <b>or</b> Sweater Vest w/ Logo	Optional	Navy Blue w/ Logo
<b>Hoodie/Sweatshirt</b>	Poly-Cotton School Sweatshirt or Hoodie w/ Logo	Optional	Navy Blue w/ Logo
<b>Polarfleece</b>	Polartec Fleece Vest w/ Logo <b>or</b> Polartec Fleece Jacket w/ Logo	Optional	Navy Blue w/ Logo
<b>Blazer</b>	Traditional	Optional	Navy Blue w/ Logo
<b>Hair Ornaments</b>	Not distracting	Optional	School colors or metal, not distracting.

**Women  
Physical Education**

<b>Item</b>	<b>Style</b>	<b>Required/ Optional</b>	<b>Color</b>
<b>T-Shirt</b>	As provided by <a href="http://www.CustomSchoolUniforms.com">www.CustomSchool Uniforms.com</a>	Required	Heather gray (With Logo)
<b>Shorts</b>	Athletic mesh as provided by <a href="http://www.CustomSchoolUniforms.com">www.CustomSchool Uniforms.com</a>	Required	Navy
<b>Socks</b>	Solid-Color Only	Required	White
<b>Shoes</b>	Athletic Style	Required	White
<b>Sweatshirt</b>	Poly-Cotton School Sweatshirt (with Logo)	Optional	Heather gray or Navy (With Logo)
<b>Hair Ornaments</b>	Not distracting	Optional	School colors or metal, not distracting

# Maeser Prep Vendor-Specific Items 2007 – 2008

## PE Uniform Items available through Custom School Uniforms

### Men Full Dress Days

Item	Color	Dennis	Xpressions	Custom School Uniforms
<b>Shirt</b>	White	Oxford Button Down, Long <b>or</b> Short Sleeve	French Toast or Elderwear brand boys white Oxford long or short sleeve	Oxford long or short sleeve.
<b>Pants</b>	Tan-Khaki	Twill Uniform Pants	Boys khaki or navy pleat or flat-front K-12, French Toast or Student Apparel brand.	Twill flat-front pants
<b>Tie</b>	Navy & Red Diagonal Stripe	Four-in-Hand	None	None
<b>Blazer</b>	Navy Blue	Traditional (With Logo)	Sax brand (With Logo)	Traditional (With Logo)

### Men Regular School Days

Item	Color	Dennis	Xpressions	Custom School Uniforms
<b>Shirt</b> (must wear shirt at all times, including under sweatshirts, etc.)	White	Oxford Button Down, Long <b>or</b> Short Sleeve	French Toast or Elderwear brand boys white Oxford long or short sleeve	Oxford long or short sleeve.
	White, Navy Blue, Red	Pique-Knit Polo w/ Logo, Long <b>or</b> Short Sleeve with Maeser logo	Pique-Knit Polo w/ Logo, Long <b>or</b> Short Sleeve with Maeser logo	Pique-Knit Polo w/ Logo, Long <b>or</b> Short Sleeve with Maeser logo
<b>Pants/ Shorts</b>	Tan-Khaki or Navy	Twill Uniform Pants <b>or</b> Twill Uniform Shorts	Boys twill pleated or flat-front K-12, French Toast or Student Apparel brand.	Twill flat-front pants
<b>Belt</b>	Black, Brown, Navy, Blue, or Tan-Khaki	Solid-Color Only	Solid-Color Only	None
<b>Socks</b>	Black, White, or Navy Blue	Solid-Color Only	Solid-Color Only	None
<b>Sweater</b>	Navy Blue	V-neck Cardigan or sweater vest with logo	Knit Cardigan or sweater vest with logo	Knit Cardigan or sweater vest with logo
<b>Sweat-shirt</b>	Navy Blue (With Logo)	Poly-Cotton School Sweatshirt w/ Logo	Poly-Cotton School Sweatshirt w/ Logo	Poly-Cotton School Sweatshirt w/ Logo
<b>Polar Fleece</b>	Navy Blue (With Logo)	Polartec Fleece Vest or Jacket w/ Logo	Fleece Vest or Jacket w/ Logo	Fleece Vest or Jacket w/ Logo

## Women Full Dress Days

<b>Item</b>	<b>Color</b>	<b>Dennis</b>	<b>Xpressions</b>	<b>Custom School Uniforms</b>
<b>Blouse</b>	White	Oxford Button Down, Long <b>or</b> Short¾ Sleeve Cuffed Broadcloth Blouse	French Toast or K-12 brand white long or short sleeve collared shirt. Boys Oxford acceptable.	Oxford Button Down Shirt
<b>Skirt/ Skort</b>	School Plaid	Box Pleat Skirt, <b>or</b> 2-tab Skort	None	None
<b>Socks/ Tights/ Nylons</b>	Black, White, Navy Blue, Natural Skin Color	Solid-Color Only	Solid-Color Only	Solid-Color Only
<b>Tie</b>	Red	Crossover tie	Crossover tie	None
<b>Blazer</b>	Navy Blue	Traditional w/Logo	Sax brand with gold buttons & logo	Traditional w/Logo

## Women Regular School Days

Item	Color	Dennis	Xpressions	Custom School Uniforms
<b>Shirt/ Blouse</b> (must wear shirt at all times, incl. under sweatshirts, etc.)	White	Oxford Button Down, Long <b>or</b> Short¾ Sleeve Cuffed Broadcloth Blouse	French Toast or K-12 brand white long or short sleeve collared shirt. Boys Oxford acceptable.	Oxford Button Down Shirt
	White, Navy Blue, Red	Pique-Knit Polo w/ Logo, Long <b>or</b> Short Sleeve	Pique-Knit Polo w/Logo, Long <b>or</b> Short Sleeve	Pique-Knit Polo w/ Logo, Long <b>or</b> Short Sleeve
<b>Skirt/ Skort</b>	School Plaid	Box Pleat Skirt, <b>or</b> 2-tab Skort	None	None
	Khaki	Box Pleat Skirt of 2-tab Skort	SKIRT: 2-tab pleated front w/in 1" of knee. SKORT: 2-tab pleated front & back w/in 3" of knee	Wrap-skort w/in 3" of knee
<b>Pants/ Shorts</b>	Tan-Khaki Or Navy	Twill Uniform Pants <b>or</b> Twill Cuffed Uniform Shorts	Flat-front Bermudas or pleated walking shorts w/in 3" of knee. K – 12 Flat-front slack	Twill Flat-Front pants
<b>Belt</b>	Black, Brown, Navy, Blue, or Tan-Khaki	Solid-Color Only	Solid-Color Only	Solid-Color Only
<b>Socks/ Tights</b>	Black, White, Navy Blue, or Natural	Solid-Color Only	Solid-Color Only	Solid-Color Only
<b>Sweater/ Hoodie</b>	Navy Blue w/ Logo	V- Neck Cardigan <b>or</b> Sweater Vest w/ Logo	Knit Cardigan <b>or</b> Sweater Vest w/ Logo	Knit Cardigan <b>or</b> Sweater Vest w/ Logo
<b>Sweat-shirt</b>	Navy Blue w/ Logo	Poly-Cotton School Sweatshirt w/ Logo	Poly-Cotton School Sweatshirt w/ Logo	Poly-Cotton School Sweatshirt w/ Logo
<b>Polar Fleece</b>	Navy Blue w/ Logo	Polartec Fleece Vest or Jacket w/ Logo	Fleece Vest or Jacket w/ Logo	Fleece Vest or Jacket w/ Logo